



11 December 2025

**Securities and Exchange Commission**

8<sup>th</sup> Floor, The SEC Headquarters  
7907 Makati Avenue, Salcedo Village  
Brgy. Bel-Air, Makati City

Attention: **Atty. Rachel Esther J. Guntang-Remalante**  
Corporate Governance and Finance Department

**Philippine Stock Exchange, Inc.**

6<sup>th</sup> Floor, PSE Tower  
5<sup>th</sup> Avenue corner 28<sup>th</sup> Street  
Bonifacio Global City, Taguig City

Attention: **Atty. Johanne Daniel M. Negre**  
Officer-in-Charge, Disclosure Department

Re: **Compliance with SEC Memorandum Circular No. 19, Series of 2016**

Gentlemen:

Please find enclosed the 2025 Certificate(s) of Attendance of directors and key officers of STI Education Systems Holdings, Inc. in compliance with SEC Memorandum Circular No. 19, Series of 2016.

The details regarding the corporate governance seminar attended by the directors and key officers are set forth below:

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
1)	<b>Eusebio H. Tanco</b> Chairman/Director	Corporate Governance	5 December 2025	SGV	Online seminar via Zoom
2)	<b>Monico V. Jacob</b> President & Chief Executive Officer/ Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
3)	<b>Maria Vanessa Rose L. Tanco</b> Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
4)	<b>Joseph Augustin Eusebiuo L. Tanco</b> Vice President for Investor Relations/ Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams

	<u>Director/Key Officer</u>	<u>Seminar Title</u>	<u>Training Date</u>	<u>Training Provider</u>	<u>Venue</u>
5)	<b>Martin K. Tanco</b> Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
6)	<b>Paolo Martin O. Bautista</b> Vice President/Chief Investment Officer/Chief Risk Officer/Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
7)	<b>Jesli A. Lapus</b> Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
8)	<b>Robert G. Vergara</b> Independent Director/ Lead Independent Director	2025 Corporate Governance Seminar	3 October 2025	Institute of Corporate Directors	Conrad Hotel, Pasay City
9)	<b>Ma. Leonora V. De Jesus</b> Independent Director	2025 Annual Corporate Governance Seminar	25 July 2025	BDO Unibank, Inc.	Narra Hall, BDO Towers Valero, Makati City
10)	<b>Raymond Anthony N. Alimurung</b> Independent Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
11)	<b>Justice Antonio T. Carpio (Ret.)</b> Independent Director	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
12)	<b>Yolanda M. Bautista</b> Treasurer & Chief Financial Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
13)	<b>Wilfred S. Racadio</b> Chief Audit Executive	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
14)	<b>Cyril S. Cunanan</b> Compliance Officer/ Data Protection Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
15)	<b>Arsenio C. Cabrera, Jr.</b> Corporate Secretary/ Corporate Information Officer	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams
16)	<b>Anna Carmina S. Herrera</b> Assistant Corporate Secretary	Corporate Governance	2 December 2025	SGV	Online Seminar via MS Teams

We trust that you will find our submission in order.

Very truly yours,

**ARSENIO C. CABRERA, JR.**  
*Corporate Secretary/ Corporate Information Officer*



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This

# Certificate of Attendance

is presented to

**Eusebio H. Tanco**

for having completed the seminar on

## Corporate Governance

05 December 2025

01:30 p.m. to 05:30 p.m.

Online seminar via Zoom

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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This

# Certificate of Attendance

is presented to

**Monico V. Jacob**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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This

# Certificate of Attendance

is presented to

**Maria Vanessa Rose L. Tanco**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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This

# Certificate of Attendance

is presented to

**Joseph Augustin Eusebio L. Tanco**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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This

# Certificate of Attendance

is presented to

**Martin K. Tanco**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.





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# Certificate of Attendance

is presented to

**Paolo Martin O. Bautista**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Jesli A. Lapus**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



Institute of Corporate Directors

presents this

**Certificate of Participation**

to

**Robert G. Vergara**

SM Investments Corporation

for having completed the

**2025 Corporate  
Governance Seminar**

held on

October 3, 2025 | 1:00 PM - 5:00 PM  
at Conrad Hotel, Pasay City

Ms. Catherine Denise Jalandoni  
Executive Director



# *Certificate of Attendance*

*is presented to*

**MA. LEONORA V. DE JESUS**

*for attending and participating in the*

**2025 Annual Corporate Governance Seminar**

*Topics:*

*Artificial Intelligence and its Impact on Business*

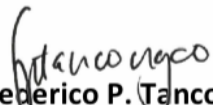
*Changing Consumer Behavior as it Applies to Business and Banking*

*Stewardship as the Guiding Principle for your Board and People Agenda*

*July 25, 2025*

*8:00 am – 12:30 pm*

*Narra Hall, BDO Towers Valero, Makati City*

  
**Atty. Federico P. Tancongo**  
Senior Vice President & Chief Compliance Officer  
BDO Unibank, Inc.

This seminar is accredited by the Securities and Exchange Commission (SEC) per its advisement letter dated 29 July 2025 signed by Atty. Rachel Esther J. Gumtang-Remalante, Director of Corporate Governance and Finance Department, with reference number 202507-032-OD.



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This

# Certificate of Attendance

is presented to

**Raymond N. Alimurung**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Justice Antonio T. Carpio**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

A handwritten signature in black ink, appearing to read 'Joseph Ian M. Canlas', is written over a circular scribble.

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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This

# Certificate of Attendance

is presented to

**Yolanda M. Bautista**

for having completed the seminar on

## Corporate Governance

02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Wilfred Racadio**

for having completed the seminar on

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Online seminar via MS Teams

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.





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# Certificate of Attendance

is presented to

**Cyril S. Cunanan**

for having completed the seminar on

## Corporate Governance

02 December 2025

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Online seminar via MS Teams

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**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Arsenio C. Cabrera, Jr.**

for having completed the seminar on

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02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.



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# Certificate of Attendance

is presented to

**Anna Carmina S. Herrera**

for having completed the seminar on

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02 December 2025

02:00 p.m. to 05:00 p.m.

Online seminar via MS Teams

**Joseph Ian M. Canlas**  
Partner, SGV & Co.